



# Success Stories from Dalanzadgad

Umnugobi Polytechnic College (UPC)

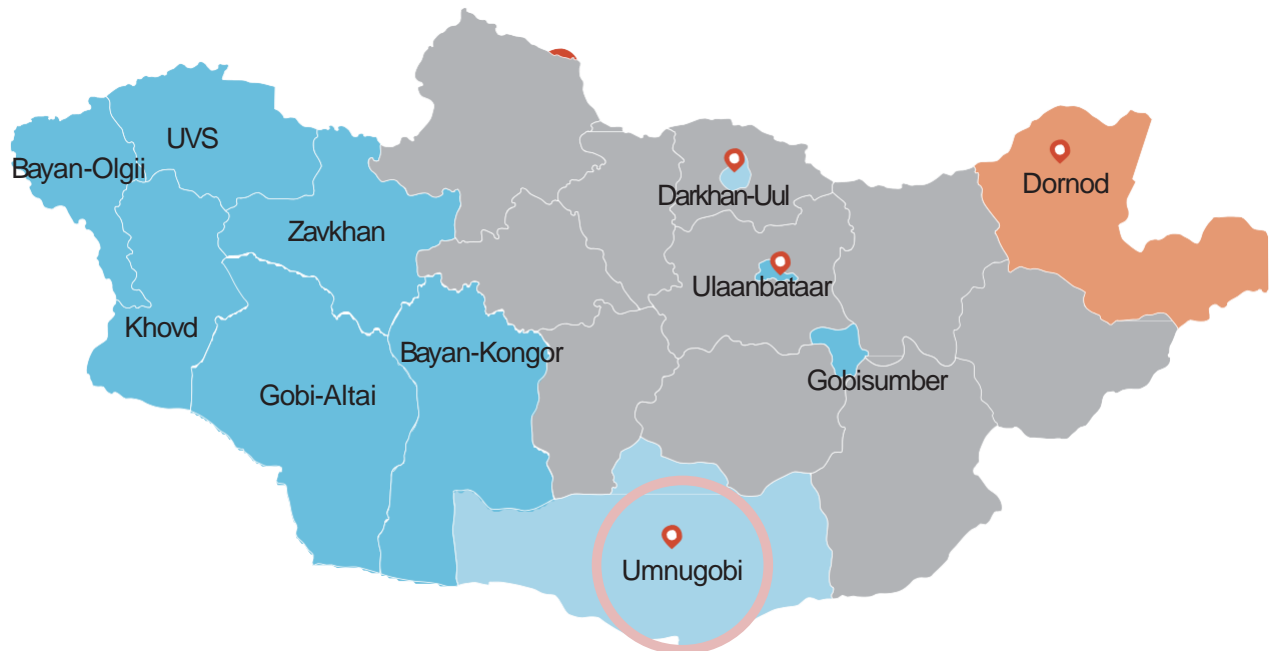
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# Cooperative Vocational Training Programme



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Human capacity development (HCD) measures in Mongolia | Photo: Dirk Ostermeier

## Success Stories of the UPC Graduates

Skilling the youth of Mongolia has a high potential to contribute to the human development and economic growth of the country. Since 2013, the “Cooperative Vocational Training Programme” (CVT), funded by the German, Australian and Swiss government implemented in cooperation with national and international partners, has been working to renew relevant and demand oriented vocational training programmes and capacitate its partners, TVET schools and companies to improve quality in training provision in Mongolia.

The success stories published in this brochure are from the Umnugobi Polytechnic College (UPC). The development of this college is a mainly Australian-Aid funded component of the programme. A good technical and vocational training and therewith better employability after graduation is crucial to start a prosperous life for young people. Especially by enabling people with various backgrounds, the CVT programme can have a great impact on individual lives as well as on the Mongolian population by reducing poverty among vulnerable groups.



## Improved skill is a gate to better employment opportunity

**Jargalbayar Erdenebaatar** has completed a one-year welding course at the Umnugobi Polytechnic College between 2016 and 2017. Four months after his graduation, he succeeded in getting full-time employment at the Umnugobi's Thermal Power Plant as a machinist

of thermal equipment machinery. Today he earns up to 900'000MNT every month. He believes having technical skills gives a lot of opportunity for employment. He also highly recommends TVET courses to his friends.



## More women should choose technical education!

**Oyu Enkhbold**, is one of the female welders at BBH LLC, a contractor company to Oyu Tolgoi LLC. With her Bachelor Degree in Commerce, she actively searched for employment opportunity. After 9 months upon graduation with no success finding employment she decided to enroll in one-year welding course at Umnugobi Polytechnic College. She then received scholarship for female

students and successfully found employment right after completion of her welding course. "Skilled workers are highly in demand in the labor market" she said. Now her monthly income is over 1million MNT and she has been always employed since graduating at Umnugobi Polytechnic College.



## The journey from a student to a teacher

**Munkhjargal Nyam-Osor**, earlier on student of Umnugobi Polytechnic College's one-year welding course for adults, is now a welding teacher at his former college. He was born and raised in Dundgobi. In 2006, he developed an interest in technical skills and started a short course in plumbing at a private training center. Since then, he worked at various construction sites doing plumbing and welding jobs. In 2015, he

took one-year welding course at Umnugobi PC, which was the starting point for his welding teacher career at the Polytechnic College. "Technical skilled workers are highly demanded in the labour market. For example: Our students are being well prepared and work at companies such Oyu Tolgoi LLC." he says. He now promotes the courses he teaches to his friends and family proudly.



## Technical skills have a high demand in the job market

**Uuganbaatar Bat-Erdene**, damp operator at Tremun Concrete LLC has started working while he was still studying in a one-year Heavy Duty Machinery Operator course at the Umnugobi Polytechnic College.

He was born and raised in a herder's family in Umnugobi. "In Mongolia, especially in Umnugobi, Mining is big and therefore skilled workers are always demanded" he said. He earns 1.5 million to 1.8 million MNT every month. Most of his friends are likeminded and graduated from Polytechnic Colleges.



## Hearing disability did not stop me

Despite his hearing problem, **Tuvshintogkh Baasanjav** works as a damp operator at Terra Energy LLC. After graduating from high school, he enrolled into Umnugobi Polytechnic College's one-year Heavy-Duty Machinery Operator course. Upon graduation, he got accepted to the first job he applied for. He believes skilled

workers are highly in demand because of the mining development in Mongolia. He was born and raised in a herder's family with his little brothers. He recommends his friends and family to go to Polytechnic College and now his brothers are all students in Polytechnic College, so that very soon his herder's family will turn to a skilled workers' family.



## PR officer to welder

**Tulga Jargalsaikhan**, is now a welder at Oyu Tolgoi Construction LLC, who has a story of drastic change in his career. He has bachelor's degree in journalism from Mongolian National University of Education. Upon graduation, he worked as a Public Relations officer at the

Umnugobi office. After 2 years of working – he decided to pursue welding and joined Umnugobi Polytechnic College's one-year welding course for adults to become a welder, who now earns between 1.4million to 1.6 million every month.



## Technical skills matter!

**Bayarmunkh Batbaatar** is a welder at MCS Group's "Underground mining construction" project for Oyu Tolgoi LLC. He has a Bachelor Degree in Mining Technology Usage Engineering from Gazarchin University. After graduation he worked for 3 years at the Tavan Tolgoi Coal Mine. While working there, Bayarmunkh took one-year welding course at Umnugobi Polytechnic College to further his career.

The programme gave him new certified skills. With these skills and certification he got a job with a monthly income between 2 million and 4 million MNT, which is much higher than the average salary in Mongolia. He says "If someone tries and puts in good amount of effort – welders are very highly demanded in the industry".



**IMPROVED SKILLS  
A WAY TO SUCCESS**